

Wages | Healthcare Study 2013 - 2014

May 2016

Healthcare Costs vs Wages by Income Level

Income Level	Wages and Health Plan Costs	2013	2014	Percent Change
Under \$30,000	Average Salary	\$24,599	\$24,723	0.5%
	Average Health Plan Cost	\$4,793	\$5,590	16.6%
\$30,000 - \$80,000	Average Salary	\$47,721	\$49,754	4.3%
	Average Health Plan Cost	\$7,329	\$8,241	12.5%
Over \$80,000	Average Salary	\$123,367	\$128,609	4.2%
	Average Health Plan Cost	\$12,494	\$13,516	8.2%

- Population: Employees (+ dependents) who were employed and continuously enrolled in a health plan for the two years of Jan 1, 2013 - Dec 31, 2014
- Cost Calculation: Average health plan cost includes employer and employee costs for medical and pharmacy services

Healthcare Costs vs Wages by Income Level

Increasing Employee Wages and Health Plan Costs
2013 to 2014

